University of Rochester
2016 United Way Campaign

Campaign Report: June 30, 2016

Divisions are ranked by % Participation, highest to lowest.

<table>
<thead>
<tr>
<th>Division #</th>
<th>Division Name</th>
<th>2016</th>
<th>2015</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>School of Engineering &amp; Applied Science</td>
<td>$80,384</td>
<td>$82,762</td>
<td>($2,378) -6%</td>
</tr>
<tr>
<td>70</td>
<td>Memorial Art Gallery</td>
<td>$6,075</td>
<td>$7,299</td>
<td>($1,224) 4%</td>
</tr>
<tr>
<td>10</td>
<td>Central Administration</td>
<td>$143,533</td>
<td>$138,094</td>
<td>$5,439 5%</td>
</tr>
<tr>
<td>60</td>
<td>School of Nursing</td>
<td>$19,011</td>
<td>$20,544</td>
<td>($1,533) 0%</td>
</tr>
<tr>
<td>24</td>
<td>Warner School of Education</td>
<td>$11,576</td>
<td>$12,427</td>
<td>($851) -15%</td>
</tr>
<tr>
<td>90</td>
<td>Health Sciences</td>
<td>$106,846</td>
<td>$97,418</td>
<td>$9,428 -1%</td>
</tr>
<tr>
<td>40</td>
<td>School of Medicine &amp; Dentistry</td>
<td>$383,385</td>
<td>$370,954</td>
<td>$12,431 -2%</td>
</tr>
<tr>
<td>21</td>
<td>School of Arts &amp; Sciences</td>
<td>$110,179</td>
<td>$88,838</td>
<td>$21,341 1%</td>
</tr>
<tr>
<td>50</td>
<td>Strong Memorial Hospital</td>
<td>$260,871</td>
<td>$277,707</td>
<td>($16,836) -1%</td>
</tr>
<tr>
<td>20</td>
<td>River Campus</td>
<td>$19,091</td>
<td>$19,771</td>
<td>($680) -1%</td>
</tr>
<tr>
<td>92</td>
<td>Eastman Institute for Oral Health (Dentistry SMD, SMH and Division 92)</td>
<td>$8,737</td>
<td>$8,554</td>
<td>$183 -2%</td>
</tr>
<tr>
<td>23</td>
<td>Simon School of Business</td>
<td>$35,170</td>
<td>$39,376</td>
<td>($4,206) -2%</td>
</tr>
<tr>
<td>30</td>
<td>Eastman School of Music</td>
<td>$11,916</td>
<td>$13,579</td>
<td>($1,663) 0%</td>
</tr>
<tr>
<td>91</td>
<td>Medical Faculty Group</td>
<td>$33,252</td>
<td>$36,425</td>
<td>($3,173) -3%</td>
</tr>
<tr>
<td></td>
<td>Post Docs, Teaching Fellows, TAR Employees and Memorial Gifts</td>
<td>$17,468</td>
<td>$14,898</td>
<td>$2,570 $41</td>
</tr>
<tr>
<td>SubTotal</td>
<td>$1,247,494</td>
<td>25%</td>
<td>$1,228,646 26%</td>
<td>$18,848 -1%</td>
</tr>
<tr>
<td>Retirees</td>
<td>$122,949</td>
<td>13%</td>
<td>$113,591</td>
<td>13% $9,358 0%</td>
</tr>
<tr>
<td>SubTotal</td>
<td>$1,370,443</td>
<td>23%</td>
<td>$1,342,237 24%</td>
<td>$28,206 -1%</td>
</tr>
<tr>
<td>Highland Hospital</td>
<td>$100,110</td>
<td>23%</td>
<td>$159</td>
<td>$100,027</td>
</tr>
<tr>
<td>Highlands @ Brighton</td>
<td>$3,292</td>
<td>15%</td>
<td>$75</td>
<td>$5,202</td>
</tr>
<tr>
<td>Highlands @ Pittsford</td>
<td>$7,317</td>
<td>30%</td>
<td>$131</td>
<td>$6,413</td>
</tr>
<tr>
<td>Highlands Living Center</td>
<td>$9,013</td>
<td>21%</td>
<td>$173</td>
<td>$10,035</td>
</tr>
<tr>
<td>Visiting Nurse Service</td>
<td>$39,157</td>
<td>36%</td>
<td>$148</td>
<td>$40,392</td>
</tr>
<tr>
<td>Total University of Rochester Campaign</td>
<td>$1,529,331</td>
<td>24%</td>
<td>$259</td>
<td>$1,504,306</td>
</tr>
</tbody>
</table>

| Campaign Goal | $1,500,000 | $1,400,000 |
| Variance      | $29,331    | $104,306   |
| % of Goal     | 102%       | 107%       |
## Division 10 - Central Administration

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

<table>
<thead>
<tr>
<th>Department</th>
<th>2016</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2015</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>UR Ventures</td>
<td>$1,789</td>
<td>100%</td>
<td>$128</td>
<td>$1,057</td>
<td>77%</td>
<td>$106</td>
<td>$732</td>
</tr>
<tr>
<td>University Communications</td>
<td>$6,709</td>
<td>86%</td>
<td>$216</td>
<td>$4,324</td>
<td>82%</td>
<td>$160</td>
<td>$2,385</td>
</tr>
<tr>
<td>President’s Office</td>
<td>$3,074</td>
<td>79%</td>
<td>$279</td>
<td>$7,108</td>
<td>94%</td>
<td>$418</td>
<td>($4,034)</td>
</tr>
<tr>
<td>Other Departments</td>
<td>$23,466</td>
<td>67%</td>
<td>$2,933</td>
<td>$23,583</td>
<td>77%</td>
<td>$2,358</td>
<td>($117)</td>
</tr>
<tr>
<td>Auxiliary Operations</td>
<td>$717</td>
<td>63%</td>
<td>$143</td>
<td>$706</td>
<td>63%</td>
<td>$141</td>
<td>$11</td>
</tr>
<tr>
<td>Human Resources</td>
<td>$9,029</td>
<td>62%</td>
<td>$127</td>
<td>$6,666</td>
<td>31%</td>
<td>$190</td>
<td>$2,363</td>
</tr>
<tr>
<td>Public Safety</td>
<td>$7,209</td>
<td>59%</td>
<td>$75</td>
<td>$5,232</td>
<td>22%</td>
<td>$169</td>
<td>$1,977</td>
</tr>
<tr>
<td>Office of University Counsel</td>
<td>$3,977</td>
<td>57%</td>
<td>$994</td>
<td>$4,960</td>
<td>78%</td>
<td>$709</td>
<td>($983)</td>
</tr>
<tr>
<td>Research &amp; Project Administration</td>
<td>$2,939</td>
<td>55%</td>
<td>$267</td>
<td>$2,877</td>
<td>58%</td>
<td>$262</td>
<td>$62</td>
</tr>
<tr>
<td>University Health Service</td>
<td>$3,169</td>
<td>55%</td>
<td>$122</td>
<td>$3,046</td>
<td>60%</td>
<td>$113</td>
<td>$123</td>
</tr>
<tr>
<td>Facilities &amp; Services - Associate VP Offices</td>
<td>$1,561</td>
<td>50%</td>
<td>$390</td>
<td>$2,619</td>
<td>78%</td>
<td>$374</td>
<td>($1,058)</td>
</tr>
<tr>
<td>Institutional Resources</td>
<td>$11,475</td>
<td>50%</td>
<td>$2,295</td>
<td>$2,838</td>
<td>60%</td>
<td>$473</td>
<td>$8,637</td>
</tr>
<tr>
<td>Office of Senior Vice President &amp; CFO</td>
<td>$5,408</td>
<td>50%</td>
<td>$1,082</td>
<td>$3,309</td>
<td>56%</td>
<td>$662</td>
<td>$2,099</td>
</tr>
<tr>
<td>Provost’s Office</td>
<td>$3,615</td>
<td>50%</td>
<td>$452</td>
<td>$1,258</td>
<td>54%</td>
<td>$180</td>
<td>$2,357</td>
</tr>
<tr>
<td>University Audit</td>
<td>$1,380</td>
<td>46%</td>
<td>$230</td>
<td>$1,631</td>
<td>83%</td>
<td>$163</td>
<td>($251)</td>
</tr>
<tr>
<td>University Advancement</td>
<td>$20,253</td>
<td>43%</td>
<td>$1,188</td>
<td>$19,852</td>
<td>44%</td>
<td>$176</td>
<td>$401</td>
</tr>
<tr>
<td>Campus Planning, Design &amp; Construction Management</td>
<td>$2,097</td>
<td>42%</td>
<td>$1,191</td>
<td>$2,948</td>
<td>50%</td>
<td>$227</td>
<td>($851)</td>
</tr>
<tr>
<td>Environmental Health &amp; Safety</td>
<td>$3,521</td>
<td>37%</td>
<td>$235</td>
<td>$1,852</td>
<td>39%</td>
<td>$123</td>
<td>$1,669</td>
</tr>
<tr>
<td>Career Center</td>
<td>$125</td>
<td>33%</td>
<td>$31</td>
<td>$96</td>
<td>21%</td>
<td>$32</td>
<td>$29</td>
</tr>
<tr>
<td>Facilities &amp; Services - RC Operations</td>
<td>$4,232</td>
<td>32%</td>
<td>$88</td>
<td>$4,461</td>
<td>26%</td>
<td>$114</td>
<td>($229)</td>
</tr>
<tr>
<td>Office for Human Subject Protection</td>
<td>$1,662</td>
<td>31%</td>
<td>$332</td>
<td>$1,929</td>
<td>33%</td>
<td>$322</td>
<td>($267)</td>
</tr>
<tr>
<td>University Finance</td>
<td>$3,267</td>
<td>30%</td>
<td>$182</td>
<td>$2,695</td>
<td>25%</td>
<td>$180</td>
<td>$572</td>
</tr>
<tr>
<td>Facilities &amp; Services - Finance &amp; Human Resources</td>
<td>$84</td>
<td>29%</td>
<td>$42</td>
<td>$60</td>
<td>14%</td>
<td>$60</td>
<td>$24</td>
</tr>
<tr>
<td>University Counseling Center</td>
<td>$264</td>
<td>29%</td>
<td>$132</td>
<td>$228</td>
<td>29%</td>
<td>$114</td>
<td>$36</td>
</tr>
<tr>
<td>Facilities &amp; Services - Parking</td>
<td>$2,089</td>
<td>28%</td>
<td>$91</td>
<td>$2,657</td>
<td>29%</td>
<td>$102</td>
<td>($568)</td>
</tr>
<tr>
<td>University IT</td>
<td>$18,026</td>
<td>25%</td>
<td>$340</td>
<td>$27,258</td>
<td>28%</td>
<td>$433</td>
<td>($9,232)</td>
</tr>
<tr>
<td>Purchasing</td>
<td>$1,001</td>
<td>18%</td>
<td>$167</td>
<td>$994</td>
<td>18%</td>
<td>$166</td>
<td>$7</td>
</tr>
<tr>
<td>Payroll</td>
<td>$1,444</td>
<td>17%</td>
<td>$72</td>
<td>$244</td>
<td>23%</td>
<td>$81</td>
<td>($100)</td>
</tr>
<tr>
<td>Facilities &amp; Services - Mail</td>
<td>$780</td>
<td>12%</td>
<td>$260</td>
<td>$810</td>
<td>16%</td>
<td>$203</td>
<td>($30)</td>
</tr>
<tr>
<td>Facilities &amp; Services - Support Operations</td>
<td>$227</td>
<td>11%</td>
<td>$45</td>
<td>$474</td>
<td>9%</td>
<td>$119</td>
<td>($247)</td>
</tr>
<tr>
<td>Facilities &amp; Services - Utility/Energy Mgmt</td>
<td>$244</td>
<td>9%</td>
<td>$49</td>
<td>$322</td>
<td>11%</td>
<td>$54</td>
<td>($78)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$143,533</strong></td>
<td><strong>40%</strong></td>
<td><strong>$233</strong></td>
<td><strong>$138,094</strong></td>
<td><strong>35%</strong></td>
<td><strong>$259</strong></td>
<td><strong>$5,439</strong></td>
</tr>
</tbody>
</table>
This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

<table>
<thead>
<tr>
<th>Department</th>
<th>2016</th>
<th>2015</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>% Participation</td>
<td>Average Pledge</td>
</tr>
<tr>
<td>Kearns Center</td>
<td>$1,377</td>
<td>83%</td>
<td>$138</td>
</tr>
<tr>
<td>Registrar's Office</td>
<td>$289</td>
<td>50%</td>
<td>$48</td>
</tr>
<tr>
<td>Center for Excellence in Teaching &amp; Learning</td>
<td>$492</td>
<td>33%</td>
<td>$123</td>
</tr>
<tr>
<td>Other Departments</td>
<td>$384</td>
<td>33%</td>
<td>$96</td>
</tr>
<tr>
<td>River Campus Libraries</td>
<td>$7,026</td>
<td>27%</td>
<td>$251</td>
</tr>
<tr>
<td>Bursar's Office - RC</td>
<td>$847</td>
<td>25%</td>
<td>$282</td>
</tr>
<tr>
<td>Residential Life</td>
<td>$2,110</td>
<td>23%</td>
<td>$422</td>
</tr>
<tr>
<td>Facilities &amp; Services - Residential Life Operations</td>
<td>$1,308</td>
<td>20%</td>
<td>$101</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>$970</td>
<td>20%</td>
<td>$323</td>
</tr>
<tr>
<td>Office of the Dean of Students</td>
<td>$768</td>
<td>18%</td>
<td>$256</td>
</tr>
<tr>
<td>Athletics &amp; Recreation</td>
<td>$2,044</td>
<td>16%</td>
<td>$227</td>
</tr>
<tr>
<td>International Services Office</td>
<td>$144</td>
<td>15%</td>
<td>$72</td>
</tr>
<tr>
<td>Admissions &amp; Enrollment</td>
<td>$720</td>
<td>14%</td>
<td>$90</td>
</tr>
<tr>
<td>Auxiliary Operations</td>
<td>$612</td>
<td>6%</td>
<td>$77</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$0</td>
<td>0%</td>
<td>$0</td>
</tr>
<tr>
<td>Total</td>
<td>$19,091</td>
<td>19%</td>
<td>$180</td>
</tr>
</tbody>
</table>
### Division 21- School of Arts & Sciences

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

*Note: “Other Departments” reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.*

<table>
<thead>
<tr>
<th>Department</th>
<th>2016 Participation</th>
<th>Average Pledge</th>
<th>2015 Participation</th>
<th>Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philosophy</td>
<td>100%</td>
<td>$477</td>
<td>73%</td>
<td>$574</td>
<td>-97%</td>
</tr>
<tr>
<td>Event &amp; Classroom Management</td>
<td>80%</td>
<td>$20</td>
<td>68%</td>
<td>$442</td>
<td>-18%</td>
</tr>
<tr>
<td>Dean’s Office - Staff</td>
<td>50%</td>
<td>$480</td>
<td>54%</td>
<td>$238</td>
<td>-4%</td>
</tr>
<tr>
<td>Political Science</td>
<td>37%</td>
<td>$150</td>
<td>21%</td>
<td>$168</td>
<td>16%</td>
</tr>
<tr>
<td>Clinical &amp; Social Psychology - Mt. Hope Family Center</td>
<td>36%</td>
<td>$256</td>
<td>26%</td>
<td>$324</td>
<td>2%</td>
</tr>
<tr>
<td>Biology</td>
<td>36%</td>
<td>$932</td>
<td>46%</td>
<td>$562</td>
<td>-10%</td>
</tr>
<tr>
<td>Clinical &amp; Social Psychology</td>
<td>35%</td>
<td>$491</td>
<td>35%</td>
<td>$482</td>
<td>0%</td>
</tr>
<tr>
<td>English</td>
<td>28%</td>
<td>$299</td>
<td>26%</td>
<td>$324</td>
<td>2%</td>
</tr>
<tr>
<td>Clinical &amp; Social Psychology - Children’s Institute</td>
<td>27%</td>
<td>$646</td>
<td>27%</td>
<td>$613</td>
<td>0%</td>
</tr>
<tr>
<td>Chemistry</td>
<td>26%</td>
<td>$946</td>
<td>24%</td>
<td>$803</td>
<td>2%</td>
</tr>
<tr>
<td>Arts, Science and Engineering IT</td>
<td>25%</td>
<td>$695</td>
<td>26%</td>
<td>$324</td>
<td>2%</td>
</tr>
<tr>
<td>Physics &amp; Astronomy</td>
<td>22%</td>
<td>$3,451</td>
<td>27%</td>
<td>$1,721</td>
<td>-5%</td>
</tr>
<tr>
<td>Center for Academic Support</td>
<td>18%</td>
<td>$150</td>
<td>32%</td>
<td>$130</td>
<td>-14%</td>
</tr>
<tr>
<td>Writing, Speaking and Argument</td>
<td>18%</td>
<td>$328</td>
<td>8%</td>
<td>$600</td>
<td>10%</td>
</tr>
<tr>
<td>Earth &amp; Environmental Sciences</td>
<td>17%</td>
<td>$143</td>
<td>18%</td>
<td>$142</td>
<td>1%</td>
</tr>
<tr>
<td>Brain &amp; Cognitive Science</td>
<td>15%</td>
<td>$509</td>
<td>14%</td>
<td>$626</td>
<td>1%</td>
</tr>
<tr>
<td>Anthropology</td>
<td>11%</td>
<td>$720</td>
<td>22%</td>
<td>$524</td>
<td>-11%</td>
</tr>
<tr>
<td>Linguistics</td>
<td>11%</td>
<td>$50</td>
<td>22%</td>
<td>$61</td>
<td>-11%</td>
</tr>
<tr>
<td>Religion &amp; Classics</td>
<td>11%</td>
<td>$530</td>
<td>20%</td>
<td>$553</td>
<td>-9%</td>
</tr>
<tr>
<td>History</td>
<td>10%</td>
<td>$123</td>
<td>14%</td>
<td>$99</td>
<td>-4%</td>
</tr>
<tr>
<td>Economics</td>
<td>8%</td>
<td>$650</td>
<td>8%</td>
<td>$780</td>
<td>0%</td>
</tr>
<tr>
<td>Mathematics</td>
<td>7%</td>
<td>$743</td>
<td>10%</td>
<td>$563</td>
<td>-3%</td>
</tr>
<tr>
<td>Center for Visual Sciences</td>
<td>5%</td>
<td>$425</td>
<td>5%</td>
<td>$400</td>
<td>0%</td>
</tr>
<tr>
<td>Modern Languages &amp; Cultures</td>
<td>3%</td>
<td>$1,500</td>
<td>6%</td>
<td>$900</td>
<td>-3%</td>
</tr>
<tr>
<td>Art &amp; Art History</td>
<td>0%</td>
<td>$0</td>
<td>10%</td>
<td>$120</td>
<td>-10%</td>
</tr>
<tr>
<td>Music</td>
<td>0%</td>
<td>$0</td>
<td>0%</td>
<td>$0</td>
<td>0%</td>
</tr>
<tr>
<td>Other Departments</td>
<td>0%</td>
<td>$0</td>
<td>4%</td>
<td>$50</td>
<td>-4%</td>
</tr>
<tr>
<td>Study Abroad &amp; Interdepartmental Program</td>
<td>0%</td>
<td>$0</td>
<td>0%</td>
<td>$0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>24%</strong></td>
<td><strong>$612</strong></td>
<td><strong>23%</strong></td>
<td><strong>$532</strong></td>
<td><strong>1%</strong></td>
</tr>
</tbody>
</table>

* New Department
This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

*Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

<table>
<thead>
<tr>
<th>Department</th>
<th>2016</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2015</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laboratory for Laser Energetics</td>
<td>$57,513</td>
<td>68%</td>
<td>$266</td>
<td>$62,714</td>
<td>76%</td>
<td>$276</td>
<td>($5,201) -8% ($10)</td>
</tr>
<tr>
<td>School of Engineering and Applied Science</td>
<td>$22,871</td>
<td>27%</td>
<td>$467</td>
<td>$20,048</td>
<td>31%</td>
<td>$352</td>
<td>$2,823 -4% $115</td>
</tr>
<tr>
<td>Center for Entrepreneurship</td>
<td>$481</td>
<td>50%</td>
<td>$120</td>
<td>$484</td>
<td>83%</td>
<td>$97</td>
<td>($53) -33% $23</td>
</tr>
<tr>
<td>Dean's Office SEAS</td>
<td>$2,555</td>
<td>50%</td>
<td>$256</td>
<td>$2,550</td>
<td>53%</td>
<td>$283</td>
<td>$5 -3% ($27)</td>
</tr>
<tr>
<td>Biomedical Engineering</td>
<td>$8,502</td>
<td>32%</td>
<td>$1,063</td>
<td>$2,368</td>
<td>29%</td>
<td>$395</td>
<td>$6,134 3% $668</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$708</td>
<td>26%</td>
<td>$142</td>
<td>$2,463</td>
<td>32%</td>
<td>$411</td>
<td>($1,755) -6% ($269)</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$5,248</td>
<td>26%</td>
<td>$750</td>
<td>$6,041</td>
<td>32%</td>
<td>$671</td>
<td>($793) -6% $79</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>$900</td>
<td>24%</td>
<td>$180</td>
<td>$900</td>
<td>25%</td>
<td>$180</td>
<td>$0 -1% $0</td>
</tr>
<tr>
<td>The Institute of Optics</td>
<td>$2,502</td>
<td>19%</td>
<td>$417</td>
<td>$2,900</td>
<td>27%</td>
<td>$322</td>
<td>($398) -8% $95</td>
</tr>
<tr>
<td>Electrical &amp; Computer Engineering</td>
<td>$1,975</td>
<td>12%</td>
<td>$494</td>
<td>$1,861</td>
<td>11%</td>
<td>$465</td>
<td>$114 1% $29</td>
</tr>
<tr>
<td>*Other Departments</td>
<td>$0</td>
<td>0%</td>
<td>$0</td>
<td>$481</td>
<td>100%</td>
<td>$120</td>
<td>($481) -100% ($120)</td>
</tr>
<tr>
<td>Total</td>
<td>$80,384</td>
<td>53%</td>
<td>$303</td>
<td>$82,762</td>
<td>59%</td>
<td>$291</td>
<td>($2,378) -6% $12</td>
</tr>
</tbody>
</table>
## Division 40 - School of Medicine & Dentistry

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

*Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.*

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th></th>
<th>2015</th>
<th></th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>%</td>
<td>Average</td>
<td>$</td>
<td>%</td>
</tr>
<tr>
<td>Total - Basic Science</td>
<td>$55,347</td>
<td>27%</td>
<td>$282</td>
<td>$52,512</td>
<td>30%</td>
</tr>
<tr>
<td>Total - Clinical Science</td>
<td>$310,295</td>
<td>24%</td>
<td>$655</td>
<td>$304,609</td>
<td>24%</td>
</tr>
<tr>
<td>Total - Other</td>
<td>$17,743</td>
<td>22%</td>
<td>$286</td>
<td>$13,833</td>
<td>24%</td>
</tr>
<tr>
<td>Grand TOTAL</td>
<td>$383,385</td>
<td>24%</td>
<td>$524</td>
<td>$370,954</td>
<td>26%</td>
</tr>
</tbody>
</table>

### Other

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th></th>
<th>2015</th>
<th></th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>%</td>
<td>Average</td>
<td>$</td>
<td>%</td>
</tr>
<tr>
<td>SMD Academic IT</td>
<td>$416</td>
<td>77%</td>
<td>$42</td>
<td>$671</td>
<td>87%</td>
</tr>
<tr>
<td>Offices for Medical Education</td>
<td>$5,576</td>
<td>44%</td>
<td>$465</td>
<td>$6,435</td>
<td>48%</td>
</tr>
<tr>
<td>Medical School Finance</td>
<td>$362</td>
<td>40%</td>
<td>$91</td>
<td>$218</td>
<td>20%</td>
</tr>
<tr>
<td>Other Departments</td>
<td>$3,487</td>
<td>39%</td>
<td>$387</td>
<td>$553</td>
<td>31%</td>
</tr>
<tr>
<td>Monroe Community Hospital - Geriatric</td>
<td>$5,860</td>
<td>30%</td>
<td>$837</td>
<td>$3,440</td>
<td>27%</td>
</tr>
<tr>
<td>Center for Experiential Learning</td>
<td>$626</td>
<td>21%</td>
<td>$104</td>
<td>$970</td>
<td>35%</td>
</tr>
<tr>
<td>Offices for Graduate Medical Education</td>
<td>$48</td>
<td>14%</td>
<td>$48</td>
<td>$48</td>
<td>17%</td>
</tr>
<tr>
<td>Environmental Services - SMD</td>
<td>$1,215</td>
<td>13%</td>
<td>$122</td>
<td>$1,200</td>
<td>13%</td>
</tr>
<tr>
<td>Vivarium &amp; Lab Animal Medicine</td>
<td>$153</td>
<td>4%</td>
<td>$51</td>
<td>$298</td>
<td>7%</td>
</tr>
<tr>
<td>Total</td>
<td>$17,743</td>
<td>22%</td>
<td>$286</td>
<td>$13,833</td>
<td>24%</td>
</tr>
</tbody>
</table>
## Clinical Departments

<table>
<thead>
<tr>
<th>Department</th>
<th>2016</th>
<th>2015</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>% Participation</td>
<td>$</td>
</tr>
<tr>
<td>Radiation Oncology</td>
<td>$13,069</td>
<td>70%</td>
<td>$11,230</td>
</tr>
<tr>
<td>Family Medicine</td>
<td>$14,642</td>
<td>46%</td>
<td>$14,151</td>
</tr>
<tr>
<td>Emergency Medicine</td>
<td>$6,189</td>
<td>37%</td>
<td>$5,151</td>
</tr>
<tr>
<td>Pathology &amp; Lab Medicine</td>
<td>$17,829</td>
<td>27%</td>
<td>$16,017</td>
</tr>
<tr>
<td>Orthopaedics</td>
<td>$11,555</td>
<td>26%</td>
<td>$11,111</td>
</tr>
<tr>
<td>Obstetrics &amp; Gynecology</td>
<td>$7,890</td>
<td>24%</td>
<td>$7,754</td>
</tr>
<tr>
<td>Medicine (Includes Primary Care Physicians)</td>
<td>$82,122</td>
<td>23%</td>
<td>$81,883</td>
</tr>
<tr>
<td>Otolaryngology</td>
<td>$3,177</td>
<td>23%</td>
<td>$1,632</td>
</tr>
<tr>
<td>Neurology</td>
<td>$21,148</td>
<td>22%</td>
<td>$21,772</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>$34,238</td>
<td>22%</td>
<td>$34,527</td>
</tr>
<tr>
<td>Imaging Sciences</td>
<td>$29,874</td>
<td>21%</td>
<td>$31,872</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>$29,834</td>
<td>21%</td>
<td>$29,215</td>
</tr>
<tr>
<td>Surgery</td>
<td>$19,718</td>
<td>21%</td>
<td>$18,470</td>
</tr>
<tr>
<td>Dermatology</td>
<td>$494</td>
<td>17%</td>
<td>$123</td>
</tr>
<tr>
<td>Neurosurgery</td>
<td>$9,638</td>
<td>17%</td>
<td>$964</td>
</tr>
<tr>
<td>Physical Medicine &amp; Rehabilitation</td>
<td>$100</td>
<td>17%</td>
<td>$100</td>
</tr>
<tr>
<td>Ophthalmology</td>
<td>$2,495</td>
<td>12%</td>
<td>$2,331</td>
</tr>
<tr>
<td>Anesthesiology</td>
<td>$5,778</td>
<td>10%</td>
<td>$7,148</td>
</tr>
<tr>
<td>Urology</td>
<td>$506</td>
<td>8%</td>
<td>$169</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$310,295</strong></td>
<td><strong>24%</strong></td>
<td><strong>$304,609</strong></td>
</tr>
</tbody>
</table>
### Basic Science Departments & Centers

<table>
<thead>
<tr>
<th>Department</th>
<th>2016 $</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2015 $</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry and Biophysics</td>
<td>$3,681</td>
<td>63%</td>
<td>$119</td>
<td>$2,251</td>
<td>53%</td>
<td>$83</td>
<td>10%</td>
</tr>
<tr>
<td>Biomedical Engineering</td>
<td>$2,155</td>
<td>56%</td>
<td>$431</td>
<td>$1,539</td>
<td>40%</td>
<td>$385</td>
<td>16%</td>
</tr>
<tr>
<td>Center for Neural Development &amp; Disease</td>
<td>$1,854</td>
<td>55%</td>
<td>$309</td>
<td>$2,186</td>
<td>70%</td>
<td>$312</td>
<td>($332)</td>
</tr>
<tr>
<td>Center for Musculoskeletal Research</td>
<td>$1,885</td>
<td>50%</td>
<td>$135</td>
<td>$1,872</td>
<td>64%</td>
<td>$117</td>
<td>($14)</td>
</tr>
<tr>
<td>Biostatistics &amp; Computational Biology</td>
<td>$7,268</td>
<td>41%</td>
<td>$383</td>
<td>$7,392</td>
<td>42%</td>
<td>$321</td>
<td>($124)</td>
</tr>
<tr>
<td>Center for Translational Neuromedicine</td>
<td>$1,357</td>
<td>36%</td>
<td>$113</td>
<td>$1,457</td>
<td>35%</td>
<td>$86</td>
<td>($100)</td>
</tr>
<tr>
<td>Public Health Sciences</td>
<td>$7,386</td>
<td>36%</td>
<td>$462</td>
<td>$7,047</td>
<td>47%</td>
<td>$352</td>
<td>($339)</td>
</tr>
<tr>
<td>Biomedical Genetics</td>
<td>$1,698</td>
<td>35%</td>
<td>$212</td>
<td>$1,553</td>
<td>24%</td>
<td>$222</td>
<td>($145)</td>
</tr>
<tr>
<td>Center for Human Experimental Therapeutics</td>
<td>$3,829</td>
<td>31%</td>
<td>$166</td>
<td>$3,993</td>
<td>40%</td>
<td>$143</td>
<td>($164)</td>
</tr>
<tr>
<td>Wilmot Cancer Center</td>
<td>$8,323</td>
<td>24%</td>
<td>$378</td>
<td>$8,163</td>
<td>26%</td>
<td>$355</td>
<td>($160)</td>
</tr>
<tr>
<td>Center for Pediatric Biomedical Research</td>
<td>$545</td>
<td>22%</td>
<td>$109</td>
<td>$565</td>
<td>24%</td>
<td>$94</td>
<td>($20)</td>
</tr>
<tr>
<td>Pharmacology &amp; Physiology</td>
<td>$2,373</td>
<td>22%</td>
<td>$264</td>
<td>$2,006</td>
<td>20%</td>
<td>$251</td>
<td>($367)</td>
</tr>
<tr>
<td>Center for Vaccine Biology &amp; Immunology</td>
<td>$701</td>
<td>21%</td>
<td>$100</td>
<td>$180</td>
<td>3%</td>
<td>$180</td>
<td>($521)</td>
</tr>
<tr>
<td>Center for Oral Biology</td>
<td>$755</td>
<td>18%</td>
<td>$377</td>
<td>$762</td>
<td>13%</td>
<td>$381</td>
<td>($7)</td>
</tr>
<tr>
<td>Clinical &amp; Translational Science Institute</td>
<td>$1,578</td>
<td>17%</td>
<td>$395</td>
<td>$1,948</td>
<td>18%</td>
<td>$487</td>
<td>($370)</td>
</tr>
<tr>
<td>Neuroscience</td>
<td>$2,268</td>
<td>17%</td>
<td>$324</td>
<td>$2,932</td>
<td>26%</td>
<td>$267</td>
<td>($664)</td>
</tr>
<tr>
<td>Microbiology &amp; Immunology</td>
<td>$4,394</td>
<td>15%</td>
<td>$549</td>
<td>$4,266</td>
<td>22%</td>
<td>$388</td>
<td>$128</td>
</tr>
<tr>
<td>Aab Cardiovascular Research Institute</td>
<td>$1,227</td>
<td>14%</td>
<td>$245</td>
<td>$1,227</td>
<td>13%</td>
<td>$245</td>
<td>$0</td>
</tr>
<tr>
<td>Environmental Medicine</td>
<td>$2,071</td>
<td>13%</td>
<td>$296</td>
<td>$1,173</td>
<td>13%</td>
<td>$147</td>
<td>$898</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$55,347</strong></td>
<td><strong>27%</strong></td>
<td><strong>$282</strong></td>
<td><strong>$52,512</strong></td>
<td><strong>30%</strong></td>
<td><strong>$230</strong></td>
<td><strong>$2,835</strong></td>
</tr>
</tbody>
</table>
This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

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<table>
<thead>
<tr>
<th>Department</th>
<th>2016 $</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2015 $</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friends of Strong</td>
<td>$206</td>
<td>100%</td>
<td>$17</td>
<td>$199</td>
<td>100%</td>
<td>$18</td>
<td>$(1)</td>
</tr>
<tr>
<td>Food &amp; Nutrition Services</td>
<td>$1,251</td>
<td>89%</td>
<td>$7</td>
<td>$1,179</td>
<td>65%</td>
<td>$9</td>
<td>$72 24%</td>
</tr>
<tr>
<td>Financial Services - SMH</td>
<td>$8,096</td>
<td>74%</td>
<td>$352</td>
<td>$7,755</td>
<td>83%</td>
<td>$323</td>
<td>$341 -9%</td>
</tr>
<tr>
<td>Utilization Management</td>
<td>$464</td>
<td>70%</td>
<td>$22</td>
<td>$430</td>
<td>11%</td>
<td>$143</td>
<td>$7,666 63% $209</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>$19,788</td>
<td>66%</td>
<td>$99</td>
<td>$23,576</td>
<td>82%</td>
<td>$96</td>
<td>$(3,788) -16% $3</td>
</tr>
<tr>
<td>Program Administrators</td>
<td>$7,443</td>
<td>56%</td>
<td>$324</td>
<td>$7,059</td>
<td>56%</td>
<td>$307</td>
<td>$384 0% $17</td>
</tr>
<tr>
<td>Admissions Center</td>
<td>$4,072</td>
<td>55%</td>
<td>$339</td>
<td>$2,657</td>
<td>26%</td>
<td>$443</td>
<td>$1,415 29% $(104)</td>
</tr>
<tr>
<td>Graduate Medical Education Office</td>
<td>$169</td>
<td>50%</td>
<td>$56</td>
<td>$49</td>
<td>33%</td>
<td>$25</td>
<td>$120 17% $31</td>
</tr>
<tr>
<td>Clinical Evaluation/Quality Assurance/Improvement</td>
<td>$2,428</td>
<td>46%</td>
<td>$221</td>
<td>$2,381</td>
<td>48%</td>
<td>$216</td>
<td>$47 2% $5</td>
</tr>
<tr>
<td>Social Work - Patient and Family Services</td>
<td>$15,068</td>
<td>46%</td>
<td>$120</td>
<td>$16,050</td>
<td>55%</td>
<td>$122</td>
<td>$(982) -9% $(52)</td>
</tr>
<tr>
<td>Environmental Services - SMH</td>
<td>$5,308</td>
<td>45%</td>
<td>$224</td>
<td>$5,895</td>
<td>59%</td>
<td>$25</td>
<td>$(587) -14% $(51)</td>
</tr>
<tr>
<td>Finger Lakes Donor Recovery Network</td>
<td>$1,201</td>
<td>41%</td>
<td>$172</td>
<td>$2,676</td>
<td>50%</td>
<td>$297</td>
<td>$(1,475) -9% $(125)</td>
</tr>
<tr>
<td>Strong West</td>
<td>$3,218</td>
<td>41%</td>
<td>$104</td>
<td>$3,775</td>
<td>26%</td>
<td>$199</td>
<td>$(557) 15% $(95)</td>
</tr>
<tr>
<td>Information Systems - URMC</td>
<td>$13,674</td>
<td>32%</td>
<td>$249</td>
<td>$10,409</td>
<td>30%</td>
<td>$212</td>
<td>$3,265 2% $37</td>
</tr>
<tr>
<td>Other Departments</td>
<td>$3,481</td>
<td>31%</td>
<td>$387</td>
<td>$3,360</td>
<td>45%</td>
<td>$177</td>
<td>$(121) -14% $210</td>
</tr>
<tr>
<td>Infection Prevention - SMH</td>
<td>$600</td>
<td>29%</td>
<td>$300</td>
<td>$624</td>
<td>43%</td>
<td>$208</td>
<td>$(242) -14% $92</td>
</tr>
<tr>
<td>Clinical Engineering</td>
<td>$1,760</td>
<td>26%</td>
<td>$196</td>
<td>$3,085</td>
<td>39%</td>
<td>$257</td>
<td>$(1,325) -13% $(61)</td>
</tr>
<tr>
<td>Patient Accounts</td>
<td>$4,903</td>
<td>22%</td>
<td>$140</td>
<td>$4,989</td>
<td>21%</td>
<td>$147</td>
<td>$(86) 1% $(57)</td>
</tr>
<tr>
<td>Materials Management - SMH</td>
<td>$2,352</td>
<td>20%</td>
<td>$131</td>
<td>$2,232</td>
<td>22%</td>
<td>$131</td>
<td>$120 -2% $0</td>
</tr>
<tr>
<td>Ambulatory Services</td>
<td>$7,120</td>
<td>18%</td>
<td>$178</td>
<td>$7,589</td>
<td>18%</td>
<td>$185</td>
<td>$(469) 0% $(57)</td>
</tr>
<tr>
<td>Health Information Management</td>
<td>$2,336</td>
<td>14%</td>
<td>$167</td>
<td>$1,009</td>
<td>9%</td>
<td>$126</td>
<td>$1,327 5% $41</td>
</tr>
<tr>
<td>Ambulatory Nursing</td>
<td>$12,529</td>
<td>13%</td>
<td>$199</td>
<td>$11,039</td>
<td>15%</td>
<td>$181</td>
<td>$1,490 -2% $18</td>
</tr>
<tr>
<td>Nursing Practice</td>
<td>$75,441</td>
<td>9%</td>
<td>$293</td>
<td>$83,127</td>
<td>11%</td>
<td>$233</td>
<td>$(7,686) -2% $6</td>
</tr>
<tr>
<td>Transportation - SMH</td>
<td>$1,063</td>
<td>9%</td>
<td>$89</td>
<td>$1,229</td>
<td>11%</td>
<td>$88</td>
<td>$(166) -2% $1</td>
</tr>
<tr>
<td>Surgical Support - Sterile Processing</td>
<td>$232</td>
<td>7%</td>
<td>$58</td>
<td>$232</td>
<td>6%</td>
<td>$58</td>
<td>$0 1% $0</td>
</tr>
<tr>
<td>Respiratory Care - SMH</td>
<td>$312</td>
<td>3%</td>
<td>$104</td>
<td>$312</td>
<td>3%</td>
<td>$104</td>
<td>$0 0% $0</td>
</tr>
<tr>
<td>Surgical Support Services - Administration &amp; USAs</td>
<td>$50</td>
<td>3%</td>
<td>$25</td>
<td>$62</td>
<td>3%</td>
<td>$21</td>
<td>$(12) 0% $4</td>
</tr>
<tr>
<td><strong>SubTotal</strong></td>
<td><strong>$194,565</strong></td>
<td><strong>22%</strong></td>
<td><strong>$134</strong></td>
<td><strong>$202,980</strong></td>
<td><strong>23%</strong></td>
<td><strong>$138</strong></td>
<td><strong>$(8,415) -1% $(4)</strong></td>
</tr>
</tbody>
</table>

* New Department
### Division 50 - Strong Memorial Hospital (Continued)

<table>
<thead>
<tr>
<th>SMD (Div 50) Departments - Associated SMH Departments</th>
<th>2016</th>
<th>2015</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>%</td>
<td>Average Pledge $</td>
</tr>
<tr>
<td>Radiation Oncology</td>
<td>6,883</td>
<td>44%</td>
<td>222</td>
</tr>
<tr>
<td>Primary Care</td>
<td>6,907</td>
<td>27%</td>
<td>97</td>
</tr>
<tr>
<td>Obstetrics &amp; Gynecology</td>
<td>272</td>
<td>24%</td>
<td>54</td>
</tr>
<tr>
<td>Physical Medicine &amp; Rehabilitation</td>
<td>502</td>
<td>22%</td>
<td>63</td>
</tr>
<tr>
<td>Pathology &amp; Lab Medicine (Includes Anatomic Pathology and Microbiology)</td>
<td>25,836</td>
<td>21%</td>
<td>169</td>
</tr>
<tr>
<td>Neurology</td>
<td>580</td>
<td>18%</td>
<td>116</td>
</tr>
<tr>
<td>Surgery</td>
<td>1,576</td>
<td>18%</td>
<td>225</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>417</td>
<td>17%</td>
<td>104</td>
</tr>
<tr>
<td>Wilmot Cancer Center</td>
<td>8,275</td>
<td>14%</td>
<td>218</td>
</tr>
<tr>
<td>Imaging Sciences</td>
<td>6,403</td>
<td>13%</td>
<td>173</td>
</tr>
<tr>
<td>Medicine</td>
<td>2,243</td>
<td>12%</td>
<td>112</td>
</tr>
<tr>
<td>Emergency Medicine (Includes Urgent Care Facilities)</td>
<td>876</td>
<td>10%</td>
<td>125</td>
</tr>
<tr>
<td>Orthopaedics</td>
<td>1,124</td>
<td>9%</td>
<td>102</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>4,364</td>
<td>9%</td>
<td>175</td>
</tr>
<tr>
<td>Ophthalmology</td>
<td>48</td>
<td>7%</td>
<td>48</td>
</tr>
<tr>
<td><strong>SubTotal</strong></td>
<td>$66,306</td>
<td>18%</td>
<td>$157</td>
</tr>
<tr>
<td><strong>Grand TOTAL</strong></td>
<td>$260,871</td>
<td>21%</td>
<td>$139</td>
</tr>
</tbody>
</table>
University of Rochester  
2016 United Way Campaign  
Campaign Report: June 30, 2016

Division 90 - Health Sciences

This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.

<table>
<thead>
<tr>
<th>Department</th>
<th>2016 ($)</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>2015 ($)</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance - URMC</td>
<td>7,878</td>
<td>100%</td>
<td>875</td>
<td>8,144</td>
<td>100%</td>
<td>814</td>
<td>($266) 0% $61</td>
</tr>
<tr>
<td>Public Relations &amp; Communications - URMC</td>
<td>4,103</td>
<td>100%</td>
<td>158</td>
<td>3,931</td>
<td>96%</td>
<td>171</td>
<td>$172 4% ($13)</td>
</tr>
<tr>
<td>Office of Counsel - URMC</td>
<td>5,370</td>
<td>71%</td>
<td>448</td>
<td>5,484</td>
<td>71%</td>
<td>457</td>
<td>($114) 0% ($9)</td>
</tr>
<tr>
<td>Office of Sr VP for Health Sciences</td>
<td>52,170</td>
<td>63%</td>
<td>4,348</td>
<td>45,371</td>
<td>69%</td>
<td>4,125</td>
<td>$6,799 -6% $223</td>
</tr>
<tr>
<td>Center for Community Health</td>
<td>4,548</td>
<td>62%</td>
<td>134</td>
<td>4,843</td>
<td>61%</td>
<td>147</td>
<td>($295) 1% ($13)</td>
</tr>
<tr>
<td>Compliance Office</td>
<td>1,141</td>
<td>50%</td>
<td>228</td>
<td>1,021</td>
<td>40%</td>
<td>255</td>
<td>$120 10% ($27)</td>
</tr>
<tr>
<td>Space &amp; Strategic Planning - URMC</td>
<td>717</td>
<td>50%</td>
<td>239</td>
<td>1,058</td>
<td>75%</td>
<td>176</td>
<td>($341) -25% $63</td>
</tr>
<tr>
<td>Office of Sr VP &amp; COO - URMC</td>
<td>5,346</td>
<td>40%</td>
<td>891</td>
<td>5,687</td>
<td>53%</td>
<td>711</td>
<td>($341) -13% $180</td>
</tr>
<tr>
<td>Information Systems - URMC</td>
<td>9,663</td>
<td>30%</td>
<td>8157</td>
<td>1,021</td>
<td>28%</td>
<td>255</td>
<td>($66) -4% ($17)</td>
</tr>
<tr>
<td>Health Science Libraries &amp; Technologies</td>
<td>1,237</td>
<td>26%</td>
<td>155</td>
<td>1,110</td>
<td>32%</td>
<td>123</td>
<td>($17) -6% $32</td>
</tr>
<tr>
<td>URMC Accountable Care Network</td>
<td>3,240</td>
<td>20%</td>
<td>810</td>
<td>290</td>
<td>38%</td>
<td>97</td>
<td>$2,950 -18% $713</td>
</tr>
<tr>
<td>Other Departments</td>
<td>1,471</td>
<td>17%</td>
<td>147</td>
<td>2,222</td>
<td>18%</td>
<td>317</td>
<td>($751) -1% ($170)</td>
</tr>
<tr>
<td>Facilities &amp; Services - URMC</td>
<td>8,940</td>
<td>14%</td>
<td>298</td>
<td>8,521</td>
<td>15%</td>
<td>275</td>
<td>$419 -1% $23</td>
</tr>
<tr>
<td>Real Estate Services - URMC</td>
<td>300</td>
<td>11%</td>
<td>300</td>
<td>530</td>
<td>30%</td>
<td>177</td>
<td>($230) -19% $123</td>
</tr>
<tr>
<td>Web Services, URMC</td>
<td>348</td>
<td>6%</td>
<td>348</td>
<td>282</td>
<td>13%</td>
<td>141</td>
<td>$66 -7% $207</td>
</tr>
<tr>
<td>Marketing - URMC</td>
<td>373</td>
<td>5%</td>
<td>75</td>
<td>768</td>
<td>9%</td>
<td>110</td>
<td>($395) -4% ($35)</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$106,846</strong></td>
<td><strong>29%</strong></td>
<td><strong>$488</strong></td>
<td><strong>$97,418</strong></td>
<td><strong>30%</strong></td>
<td><strong>$466</strong></td>
<td><strong>$9,428 -1%</strong></td>
</tr>
</tbody>
</table>

$22
This report reflects all full-time and part-time employees whose primary appointments are in this Division. Departments are ranked by % Participation, highest to lowest.

<table>
<thead>
<tr>
<th>Department</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
<th>$</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>URMFG - Administration</td>
<td>63%</td>
<td>$233</td>
<td>$4,435</td>
<td>57%</td>
<td>$2,895</td>
<td>$1,540</td>
<td>6%</td>
<td>$10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>URM Education Services</td>
<td>55%</td>
<td>$71</td>
<td>$427</td>
<td>54%</td>
<td>$876</td>
<td>$125</td>
<td>1%</td>
<td>($54)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>URMFG Central Insurance Verification</td>
<td>22%</td>
<td>$163</td>
<td>$978</td>
<td>24%</td>
<td>$760</td>
<td>$152</td>
<td>-2%</td>
<td>$11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primary Care Administration/Offices</td>
<td>12%</td>
<td>$10</td>
<td>$988</td>
<td>18%</td>
<td>$1,888</td>
<td>$118</td>
<td>-6%</td>
<td>($8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>URMFG - Business Office</td>
<td>11%</td>
<td>$102</td>
<td>$1,127</td>
<td>18%</td>
<td>$1,393</td>
<td>$87</td>
<td>-7%</td>
<td>$15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>URMC Medical Staff Services</td>
<td>0%</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SubTotal</strong></td>
<td><strong>19%</strong></td>
<td><strong>$156</strong></td>
<td><strong>$7,955</strong></td>
<td><strong>23%</strong></td>
<td><strong>$137</strong></td>
<td><strong>$143</strong></td>
<td><strong>-4%</strong></td>
<td><strong>$19</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SMH (Div 50) Departments - Associated URMFG Departments**

<table>
<thead>
<tr>
<th>Department</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
<th>$</th>
<th>% Participation</th>
<th>Average Pledge</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Systems - URMC</td>
<td>67%</td>
<td>$149</td>
<td>$894</td>
<td>55%</td>
<td>$1,314</td>
<td>$219</td>
<td>12%</td>
<td>($70)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Work - Patient and Family Services</td>
<td>29%</td>
<td>$43</td>
<td>$85</td>
<td>57%</td>
<td>$599</td>
<td>$150</td>
<td>-28%</td>
<td>($107)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SubTotal</strong></td>
<td><strong>50%</strong></td>
<td><strong>$122</strong></td>
<td><strong>$979</strong></td>
<td><strong>56%</strong></td>
<td><strong>$1,913</strong></td>
<td><strong>$191</strong></td>
<td><strong>-6%</strong></td>
<td><strong>($69)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grand TOTAL</strong></td>
<td><strong>16%</strong></td>
<td><strong>$158</strong></td>
<td><strong>$33,252</strong></td>
<td><strong>19%</strong></td>
<td><strong>$36,425</strong></td>
<td><strong>$156</strong></td>
<td><strong>-3%</strong></td>
<td><strong>$2</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Other Departments:
- Pathology & Lab Medicine: 28% ($1,236, 19% $439) 8% ($146)
- Imaging Sciences: 20% ($2,120, 19% $1,756) 9% ($256)
- Obstetrics & Gynecology: 20% ($403, 19% $2,628) 4% ($28)
- Pediatrics: 19% ($2,089, 19% $2,099) 1% ($88)
- Anesthesiology: 18% ($1,562, 20% $940) -3% ($3)
- Emergency Medicine (Includes Urgent Care Facilities): 15% ($545, 20% $1,055) -5% ($3)
- Orthopaedics: 15% ($2,240, 22% $3,695) -7% ($17)
- Otolaryngology: 13% ($1,800, 14% $2,000) -1% ($36)
- Psychiatry: 13% ($2,140, 14% $2,000) -1% ($104)
- Surgery: 10% ($745, 15% $1,217) -5% ($51)
- Ophthalmology: 7% ($2,306, 5% $2,425) -5% ($101)
- Dermatology: 6% ($93, 12% $279) -6% ($23)
- Neurology: 6% ($108, 13% $348) -7% ($11)
- Neurosurgery: 6% ($120, 10% $168) -4% ($36)
- Urology: 5% ($72, 10% $492) -5% ($87)
| **SubTotal**                                                 | **15%**         | **$160**      | **$24,318** | **22%**       | **$26,700**    | **$161** | **-2%** | **($1)**        |

Note: "Other Departments" reflects an aggregate total of departments within the Division having 5 or fewer employees as reflected in HRMS.
Eastman Institute for Oral Health (Dentistry SMD, SMH and Division 92)

This report reflects all full-time and part-time employees whose primary appointments are in EIOH. Departments are ranked by % Participation, highest to lowest.

<table>
<thead>
<tr>
<th>Department</th>
<th>2016 Participation</th>
<th>2016 Average Pledge</th>
<th>2015 Participation</th>
<th>2015 Average Pledge</th>
<th>Variance 2016 vs 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eastman Institute for Oral Health</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastman Institute for Oral Health - SMD</td>
<td>$4,413</td>
<td>30%</td>
<td>$276</td>
<td>$4,313</td>
<td>27%</td>
</tr>
<tr>
<td>Eastman Institute for Oral Health - Division 92</td>
<td>$4,324</td>
<td>15%</td>
<td>$135</td>
<td>$4,215</td>
<td>17%</td>
</tr>
<tr>
<td>Eastman Institute for Oral Health - SMH</td>
<td>$0</td>
<td>0%</td>
<td>$0</td>
<td>$26</td>
<td>8%</td>
</tr>
</tbody>
</table>

Variance 2016 vs 2015:
- Eastman Institute for Oral Health - SMD: $7 increase (3%)
- Eastman Institute for Oral Health - Division 92: $7 increase (2%)
- Eastman Institute for Oral Health - SMH: $26 decrease (8%)